

## Associate Road Safety

Job Title	Associate Road Safety
Department	Programs
Level	Level 1
Location	Delhi /Mumbai
Reporting Manager	Sr. Manager - Projects
Reportees	-Nil-



### Role Overview:

This role is responsible to improve the safety of roads/highways, with a focus on locations that traverse through built-up areas. The Associate would play a critical role in documenting the processes, creating detailed professional high-quality reports and presentations, and communicating the improvements with stakeholders.



### Primary Responsibilities:

- Document the key recommendations from the on-ground road safety audit team into a report to be shared with key external stakeholders. Make Audit Report with findings and recommendations for infrastructure improvements, road engineering/highway engineering solutions, road safety products, traffic calming measures, etc.
- Prepare various types of presentations in (Slides/PowerPoint) to communicate the key aspects of the work across the team.
- Develop designs for the improvement of safety taking inputs from various team members and develop concept-level drawings for communication with stakeholders.
- Provide clear written suggestions to on-ground team based on the report and presentation feedback on identified gaps in stretch of roads and spots to focus
- Assist in preliminary Audit on identified roads/highways from the perspective of Road Safety; analyse data and submit the report to concerned stakeholders.

### Secondary Responsibilities:

- Assist in making plans for conducting Audits on identified Roads
- Assist in conducting safety audits according to approved Plan following the Audit Framework Analyse Audit data to report findings on gaps and development areas
- Keep track of road crashes / other significant incidents on identified Corridors Visit crash sites at times along with the Crash Investigating team
- Identify key stakeholders in PWD, Transport Department, Traffic Police, other Government Departments
- Engage with key stakeholders along with Reporting Manager to communicate safety recommendations that are to be implemented by SaveLIFE Foundation.

- Work with Vendors to learn about new solutions available or install those as approved.
- Be associated with relevant technical forums or associations of highway engineers, discuss out all the new technical research going on in the field of Road Road engineering and identification / rectification of the black spots and the crash investigations.
- Actively participate in organization initiatives, planning and review discussions Adhere to timelines of performance appraisals

*\*Any other additional responsibility could be assigned to the role holder from time to time. The same would be discussed between the incumbent and reporting manager*



### **Role Specifications:**

#### **Education**

- Degree in Architecture / Civil Engineering
- Masters in Transport / Urban Planning
- Certification in Road Safety (Preferred)

#### **Experience**

- At least 1 Year of Experience in Planning or Urban Design related projects.

#### **Key Behavioural attributes**

- Execution Focus
  - Building Trust & Relationships
  - Impact & Influence
  - Planning & Organizing
  - Communication
- Learning Focus
  - Learning Orientation
  - Analytical Thinking
- Adherence to Core Values of SLF
  - Dependability
  - Integrity
  - Mutual Respect
  - Spirit of Public Service
  - Leadership
  - Excellence



**Key Performance Indicators (KPI):**

Sl.	Key Result Area (KRA)	Key Performance Indicator (KPI)
1	Focus on Delivery / Operational Excellence	% adherence to the scheduled plan of Audit on identified Roads.
		% adherence to timelines of other assigned activities
		Quality of Investigation & the Report – comprehensiveness, depth, technological aspects, other parameters of Report (Total Score on the Assessment Quality Parameters)
		Level of accuracy – Number of instances of major error in the assessments / reports
2	Stakeholder management	Number and depth of relationship with key personnel at Police Stations / Government authorities
3	Improvement suggestions	Number of new engineering solutions recommended to authorities based on new research / audit findings
		Number of quality design drawings developed for sharing with externals.
		Number of solutions implemented under sole ownership.
4	Focus on Development	% adherence to goal setting and performance appraisal timelines for self.
		Number of new initiatives taken / implementable ideas suggested.
		Support towards new solution development / strengthening of the current solution.
		% adherence to person-hours of training.



**How to apply:** Interested candidates can apply for this position by clicking on the following link and submitting their application.

<https://forms.gle/hwCmi5KT2mg6JU558>