Senior Associate – TU (Tactical Urbanism)

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Senior Associate (Tactical Urbanism)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Department</td>
<td>Policy Advocacy</td>
</tr>
<tr>
<td>Level</td>
<td>Level 1</td>
</tr>
<tr>
<td>Location</td>
<td>Pune</td>
</tr>
<tr>
<td>Reporting Manager</td>
<td>Assistant Manager – Tactical Urbanism</td>
</tr>
<tr>
<td>Reportees</td>
<td>-Nil-</td>
</tr>
</tbody>
</table>

**Role Overview:**

Tactical Urbanism (TU) is a quick and affordable way to test and demonstrate change in our physical environments. It is an approach that is premised on using short-term, low-cost and scalable interventions as a way to catalyse long-term change. These soft/temporary interventions are done using barricades, paints and cones etc. These TU trials aim to increase road safety for all road users, including vehicle drivers, pedestrians, cyclists and public transit users by temporary road design and infrastructural improvements.

SaveLIFE Foundation is looking for an enthusiastic candidate with post-graduation in Urban Design/Transport Planning/ or related field to join our Projects (Tactical Urbanism) team. The candidate who is passionate to learn about road safety practices and has a prior experience in street design, road safety, smart street or related field would be preferred. The individual will assist the Manager in all the Tactical Urbanism projects. Project management and liaising with numerous stakeholders would be the key role responsibility.

**Key Responsibilities:**

**Operational responsibilities**

- Support Primary / Secondary Research pertaining to planning and designing of safer streets and junctions
- Collect and analyse data as per defined processes
- Support in representing the data in Reports or presentations/ graphics to senior management / stakeholders
- Support other team members in preparation of Report as per guidance / instructions
- Collection of all relevant data along with an analysis, and documenting the same in a report format
- Creation of Conceptual, Preliminary and Design Drawings, and coordinate to ensure statutory approvals under the supervision of Reporting Manager for the same.
Job Description

• Liaising with stakeholders and vendors/contractors: government and non-governmental organizations for collecting data, surveys, permissions and implementing project activities on ground.

*Any other additional responsibility could be assigned to the role holder from time to time. The same would be discussed between the incumbent and reporting manager

Role Specifications:

Education
• Post-Graduate degree in Urban Design/Transport Planning/ or related field and graduation in Architecture would be preferred.
• Proficiency in AutoCAD, Sketchup, VISSIM, Adobe Creative Suite, and MSOffice is a requirement.

Experience
• Minimum 3 years of relevant work experience is required in the field of road safety/street improvement/junction improvement/smart street or related projects.
• Experience with project management and liaising with numerous stakeholders. Candidate with extended experience in stakeholder engagement and work implementation would be preferred.
• Candidate with basic awareness and passionate to learn about road safety practices and measures to quantify safety impact would be preferred.
• Strong communication skills would be an added advantage.

Key Behavioural attributes
• Execution Focus
  o Building Trust & Relationships
  o Impact & Influence
  o Planning & Organizing
  o Communication
• Learning Focus
  o Learning Orientation
  o Analytical Thinking
• Adherence to Core Values of SLF
  o Dependability
  o Integrity
  o Mutual Respect
  o Spirit of Public Service
  o Leadership
  o Excellence
**Key Performance Indicators (KPI):**

<table>
<thead>
<tr>
<th>Sl.</th>
<th>Key Result Area (KRA)</th>
<th>Key Performance Indicator (KPI)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Data Analysis</td>
<td>% adherence to timeline of primary / secondary research</td>
</tr>
<tr>
<td></td>
<td></td>
<td>% adherence to timeline of data analysis for research / reporting assignments</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Quality of analysis &amp; representation</td>
</tr>
<tr>
<td>2</td>
<td>Initiative</td>
<td>Number of projects or team work where the incumbent has extended his/her help</td>
</tr>
<tr>
<td>3</td>
<td>Focus on Development</td>
<td>% adherence to goal setting and performance appraisal timelines for self</td>
</tr>
<tr>
<td></td>
<td></td>
<td>% adherence to person-hours of training of self</td>
</tr>
</tbody>
</table>

**How to apply:** Interested candidates can apply for this position by clicking on the following link and submitting their application.

https://forms.gle/hwCmi5KT2mg6JU558