

Associate – Road Safety

Job Title	Associate – Road Safety
Department	ZFC – Projects
Level	Level 1
Location	Delhi and Pune
Reporting Manager	Sr. Manager – Projects



About SaveLIFE Foundation:

SaveLIFE Foundation (SLF) is a non-profit organisation committed to saving lives on roads in India. We have been recognised as the Best NGO in India by the Rockefeller Foundation and are a recipient of the prestigious Prince Michael International Road Safety Award. We partner directly with the government, industry, and local communities across India to make the most dangerous roads safer. Road crashes kill over 1.3 million people globally each year. India holds the dubious distinction of being world number one in road crash deaths, with at least 150,000 fatalities and over one million serious injuries per year. Most victims come from extremely poor backgrounds. Road crashes have emerged as the number one cause of death for Indians in the age-group of 15-45, dealing a crushing blow to the nation's productivity and a loss of 3% to our GDP each year - an amount that can eradicate hunger from India, twice over each year. Tragically, road crashes in India are also one of the biggest causes of death for children under age 14, with over twenty fatalities each day, mostly in the vicinity of schools. SLF operates at the intersection of policy-making and grassroots impact. We are best known for getting India a Good Samaritan Law that encourages bystanders to help critically injured persons on the road, expected to save 50% lives otherwise lost to preventable injuries. Most recently, SLF has delivered an astounding 52% reduction in fatalities on the Mumbai-Pune Expressway, and a reduction of 69% on in fatalities on the Old Mumbai - Pune Highway (NH-48) through a combination of measures ranging from improved road engineering to technology-driven traffic enforcement to optimised trauma response – the Zero Fatality Corridor (ZFC) model.



Role Overview:

This role is responsible to improve the safety of highways, with a focus on locations that traverse through built-up areas. The associate will assist in audits on allotted roads/highways (“Zero Fatality Corridors”), as per procedures set in place; identify gaps or faults and prepare audit reports. The Associate would also be responsible for designing, developing concept-level drawings, creating detailed reports, and communicating the improvements with stakeholders. He/She is required to find new opportunities to further strengthen the overall audit process and suggest innovative solutions for overall improvement in road safety. He or she will develop positive working relationships with all of the stakeholders and report any problems or concerns to the team member immediately. We’re looking for someone with a flexible schedule who can be available for weekends and holidays if needed as per requirement.



Key Responsibilities:

Primary Responsibilities

- Document the key recommendations from the on-ground road safety audit team into a report to be shared with key external stakeholders. Create Road Safety Audit Report with findings and recommendations for infrastructure improvements, road engineering/highway engineering solutions, road safety products, traffic calming measures, etc.
- Prepare various types of presentations in (Slides/PowerPoint) to communicate the key aspects of the work across the team.
- Develop designs for the improvement of safety taking inputs from various team members and develop concept-level drawings for communication with stakeholders.
- Provide clear written suggestions to on-ground team based on the report and presentation feedback on identified gaps in stretch of roads and spots to focus
- Assist in preliminary Audit on identified roads/highways from the perspective of Road Safety; analyze data and submit the report to concerned stakeholders.

Secondary Responsibilities

- Help in upgrade the various Audit Frameworks and assessment parameters.
- Assist in making plans for conducting Audits on identified Roads.
- Assist in conducting safety audits according to approved Plan following the Audit Framework Analyse Audit data to report findings on gaps and development areas
- Keep track of road accidents / other significant incidents on identified Corridors Visit crash sites at times along with the Crash Investigating team
- Identify key stakeholders in PWD, Transport Department, Traffic Police, other Government Departments
- Engage with key stakeholders along with Reporting Manager to communicate safety recommendations that are to be implemented by SaveLIFE Foundation.
- Conduct discussions with Ministers / key stakeholders to help get permission to work on identified roads
- Work with Vendors to learn about new solutions available or install those as approved. Be associated with relevant technical forums or associations of highway engineers, discuss out all the new technical research going on in the field of Road engineering, and identification/rectification of the black spots and the crash investigations.

Process Improvement, Learning & Development

- Take the initiative to learn new developments/innovations .
- Contribute new ideas to strengthen the solution.
- Make maximum use of Technology in the departmental processes.
- Actively participate in organization initiatives, planning and review discussions.
- Adhere to timelines of performance appraisals.



Role Specifications:

Education

- Bachelor's degree in Civil Engineering (Mandatory)
- Master's in Management / Transportation/ Planning.
- Certification in Road Safety (Preferred).

Experience

- At least 1 year of Experience.

Key Behavioural attributes

- Execution Focus
 - Building Trust & Relationships
 - Impact & Influence
 - Planning & Organizing
 - Communication
- Learning Focus
 - Learning Orientation
 - Analytical Thinking
- Adherence to Core Values of SLF
 - Dependability
 - Integrity
 - Mutual Respect
 - Spirit of Public Service
 - Leadership
 - Excellence



Key Performance Indicators (KPI):

Sl.	Key Result Area (KRA)	Key Performance Indicator (KPI)
1.	Focus on Delivery / Operational Excellence	% adherence to the scheduled plan of Audit on identified Roads
		% Adherence to timelines of other assigned activities.
		Quality of Investigation & the Report – comprehensiveness, depth, technological aspects, other parameters of Report. (Total Score on the Assessment Quality Parameters).
		Level of accuracy – Number of instances of major error in the assessments / reports.
2.	Impact Score	Improvement in impact Score of SLF Programs vs. previous cycle.
3.	Stakeholder Management	Number and depth of relationship with key personnel at Police Stations / Government authorities.

4.	Improvement Suggestions	Number of new engineering solutions recommended to authorities based on new research / audit findings.
		Number of quality design drawings developed for sharing with externals.
		Number of solutions implemented under sole ownership.
5.	Focus on Development	% adherence to goal setting and performance appraisal of self
		Number of new initiatives taken / implementable ideas suggested
		Support towards new solution development / strengthening of the current solution
		% adherence to person-hours of training



How to apply: Interested candidates can apply for this position by clicking on the following link and submitting their application.

<https://forms.gle/hwCmi5KT2mg6JU558>