

Crash Investigator

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| Job Title | Crash Investigator |
| Department | Projects |
| Level | Incharge |
| Reporting Manager | Sr. Manager - Projects |
| Reportees | - Nil - |



About SaveLIFE Foundation:

SaveLIFE Foundation (SLF) is a non-profit organisation committed to saving lives on roads in India. We have been recognised as the Best NGO in India by the Rockefeller Foundation and are a recipient of the prestigious Prince Michael International Road Safety Award. We partner directly with the government, industry, and local communities across India to make the most dangerous roads safer.

Road crashes kill over 1.3 million people globally each year. India holds the dubious distinction of being world number one in road crash deaths, with at least 150,000 fatalities and over one million serious injuries per year. Most victims come from extremely poor backgrounds. Road crashes have emerged as the number one cause of death for Indians in the age-group of 15-45, dealing a crushing blow to the nation's productivity and a loss of 3% to our GDP each year - an amount that can eradicate hunger from India, twice over each year. Tragically, road crashes in India are also one of the biggest causes of death for children under age 14, with over twenty fatalities each day, mostly in the vicinity of schools.

SLF operates at the intersection of policy-making and grassroots impact. We are best known for getting India a Good Samaritan Law that encourages bystanders to help critically injured persons on the road, expected to save 50% lives otherwise lost to preventable injuries. Most recently, SLF has delivered an astounding 52% reduction in fatalities on the Mumbai-Pune Expressway, and a reduction of 69% on fatalities on the Old Mumbai - Pune Highway (NH-48) through a combination of measures ranging from improved road engineering to technology-driven traffic enforcement to optimised trauma response – the Zero Fatality Corridor (ZFC) model.



Role Overview:

This role is the most critical player in implementing SLF's solution "Safe Highway in a Box". The incumbent is responsible to conduct investigation of every crash-incident on the allotted roads / highways ("Zero Fatality Corridors"), as per procedures set-in-place and prepare crash-investigation- reports. He would maintain good relationship with concerned personnel at the Police Stations, Government authorities and other stakeholders to garner necessary support and information required to conduct the crash investigations & other activities of SLF. He would also be responsible to oversee, support or conduct other activities planned by SLF on those areas, towards improving road safety.



Key Responsibilities:

Strategy & Planning

- Appreciate and align to the larger purpose of SLF and be driven by it
- Contribute towards developing operational plans for the “Zero Fatality Corridors”

Operational responsibilities

Crash Investigation

- Keep good relationship with the key personnel at all the police stations around the assigned *Corridors*
- Keep track of road accidents / other significant incidents on these *Corridors*
- Arrive at the site of accident at the earliest and conduct thorough investigation following the standard procedures
- Collect additional information from Police Stations / other offices
- Complete the Crash reconstruction manually with available data and support Crash Reconstruction on software ('PC Crash')
- Complete the *Injury Coding and Crash Data Coding* and analyse the Crash / Injury Contributing Factors
- Finalize Crash Investigation Report and submit for internal review

Support other Crash Investigations

- Provide necessary support to other team member(s) in conducting Crash Investigations, analysing data and preparing reports
- Peer- review Crash Investigation Reports prepared by others

Other interventions

- Work with Vendors / Monitor their activities to get other interventions done on the Roads as planned by SLF like installing road-signages, barricades, etc.
- Support in getting official approvals from concerned authorities as required
- Support Road Safety Auditor to conduct planned Audits on the roadways

Process Improvement, Learning & Development

- Take initiative to learn new developments / innovations in Crash Investigation and other road safety measures
- Contribute new ideas to strengthen the solution
- Support and provide necessary information to plan & propose additional interventions on the roadways
- Make maximum use of Technology in the departmental processes
- Actively participate in organization initiatives, planning and review discussions



- Adhere to timelines of performance appraisals

Role Specifications:

Education

- B.E / B.Tech

Experience

- Atleast 3 Years' Experience in Crash Investigation

Key Behavioral attributes

- Execution Focus
 - Building Trust & Relationships
 - Impact & Influence
 - Planning & Organizing
 - Communication
- Learning Focus
 - Learning Orientation
 - Analytical Thinking
- Adherence to Core Values of SLF
 - Dependability
 - Integrity
 - Mutual Respect
 - Spirit of Public Service
 - Leadership
 - Excellence



Key Performance Indicators (KPI):

| Sl. | Key Result Area (KRA) | Key Performance Indicator (KPI) |
|-----|--|--|
| 1 | Focus on Delivery / Operational Excellence | % adherence to the standard cycle-time of Crash Investigation & Reporting |
| | | % adherence to timelines of other assigned activities |
| | | Quality of Investigation & the Report – comprehensiveness, depth, technological aspects, other parameters of Report <i>(Total Score on the Assessment Quality Parameters)</i> |
| | | Level of accuracy – Number of instances of major error in the assessments / reports |

Job Description

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| | | Number of instances of penalties/ reported violations / non-compliance |
| 2 | Stakeholder management | Number and depth of relationship with key personnel at Police Stations / Government authorities |
| 3 | Focus on Development | % adherence to goal setting and performance appraisal timelines for self |
| | | % adherence to person-hours of training |
| | | Number of new initiatives taken / implementable ideas suggested |
| | | Support towards new solution development / strengthening of the current solution |



How to apply: Interested candidates can apply for this position by clicking on the following link and submitting their application.

<https://forms.gle/hwCmi5KT2mg6JU558>